



Northern Cayuga Little League

Jordan-Elbridge • Port Byron • Skaneateles • Weedsport

PROGRAM PHILOSOPHY

The objective of Northern Cayuga Little League is to provide a recreational athletic program for the children. The primary purpose is for the children to have fun while experiencing the physical and psychological development offered by participation in a well-supervised, competitive team sport.

Winning at any level of the program is not to be overemphasized. The philosophy of the program stresses a high level of participation coupled with a joy of playing. This program is strictly a recreational activity which provides opportunities for our children to have fun, learn, and grow.

CODE OF CONDUCT FOR COACHES

Coaches are key to the establishment of ethics in baseball and softball. Their concept of ethics and their attitude directly affect the behavior of players under their supervision. Coaches are therefore expected to pay particular care to the moral aspect of their conduct. Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, **THE CODE CALLS FOR COACHES TO DISASSOCIATE THEMSELVES FROM A "WIN-AT-ALL-COSTS" ATTITUDE.** Increased responsibility is requested from coaches involved in coaching young children. The health, safety, welfare, and moral education of the young children are a first priority, before the achievement or the reputation of the community, coach, or parent.

This Code of Conduct exemplifies how the coaches of our program, through adherence, can appropriately model and instill the concept of sportsmanship and the six core ethical values that our program embraces.

I. TRUSTWORTHINESS

- Trust:** Be worthy of trust in all you do and teach the players the importance of integrity, honesty, reliability and loyalty.
 - Integrity: Model high ideals of ethics and sportsmanship and always pursue victory with honor; teach, advocate and model the importance of honor and good character by doing the right thing even when it is unpopular or personally costly.
 - Honesty: Do not lie, cheat, steal, or engage in or permit dishonest or unsportsmanlike conduct.
 - Reliability: Fulfill commitments; do what you say you will do; be on time.
 - Loyalty: Be loyal to your community and team; put the team above personal glory.
- Primacy of Program Goals:** Be faithful to the goals of the program and ensure that these objectives are not compromised to achieve sports performance goals; always place the emotional, physical, and moral well-being of student-athletes above desires and pressures to win.



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II. RESPECT

1. **Golden Rule:** Treat all people with respect and impartially, all the time, and require the same of the players; deal appropriately with any incidents of use of racist or gender bias language.
2. **Class:** Be a good sport, teach and model class, be gracious in victory and accept defeat with dignity; encourage players to help up fallen opponents, compliment extraordinary performance, and show sincere respect in pre-game and post-game rituals.
3. **Taunting:** Do not engage in or allow trash-talking, taunting, boastful celebrations, or other actions that demean individuals or the sport.
4. **Officials:** Treat contest officials with respect; do not complain about or argue with officials' calls or decisions during or after an athletic event.
5. **Parents:** Treat the parents of the players with respect; be clear about your expectations, goals and policies and maintain open lines of communication.
6. **Profanity:** Do not engage in or permit profanity or obscene gestures during practices or contests.
7. **Positive Coaching:** Use positive coaching methods to make the experience enjoyable, increase self-esteem and foster a love and appreciation for the sport. Refrain from physical or psychological intimidation, verbal abuse, and conduct that is demeaning to players or others.
8. **Effort and Teamwork:** Encourage players to pursue victory with passion, to think and play as a team, to do their best and continually improve through personal effort and discipline.
9. **Coach/Player Relationships:** Maintain appropriate relationships with players and respect proper coach/player boundaries; sexual or romantic contact with players is strictly forbidden as is verbal or physical conduct of sexual nature directed toward or in view of players.

III. RESPONSIBILITY

1. **Good Character:** Foster the development of good character by teaching, enforcing, and modeling high standards of ethics and sportsmanship and the six core ethical values; encourage and guide players to accept responsibility for their own behavior and performance.
2. **Role Modeling:** Be a worthy role model; always be mindful of the high visibility and great influence you have as a coach and consistently conduct yourself in private and in coaching situations in a manner that exemplifies all you want your players to be; and display a high standard of appearance.
3. **Personal Conduct:** Refrain from profanity, disrespectful conduct, and the use of alcohol, tobacco, or drugs in front of the players or other situations where your conduct could undermine your positive impact as a role model.
4. **Knowledge of Rules:** Maintain a thorough knowledge of current game and competition rules as well as program guidelines and abide by such without fail; ensure that your players know and understand the rules.
5. **Positive Environment:** Strive to provide challenging, safe, enjoyable, and successful experiences for the players by maintaining a sports environment that is physically and emotionally safe; set realistic aims for the team and the players.
6. **Self-Control:** Control your ego and emotions; avoid displays of anger and frustration; do not retaliate, bully, or demean others.

Northern Cayuga Little League
New York District 5
Charter # 232-05-04
contact@ncllbaseball.com
www.ncllbaseball.com

President: Ken Powers
Vice President: Mike Bowden
Treasurer: Niel Rivenburgh
Safety Manager: Thom Higgins
Secretary: Robin Axton



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7. **Protect Children:** Put the well-being of the players above other considerations and take appropriate steps to protect them from inappropriate conduct; positively discipline the actions of the players; ensure that activities are appropriate for the age, maturity, experience, and ability of players.
8. **Physician's Advice:** Follow the advice of a physician or other medical practitioner when determining whether an injured child is ready to play.
9. **Competence:** Strive to improve coaching competence and acquire increasing proficiency in coaching principles and current strategies.

IV. FAIRNESS

1. **Fair and Open:** Be fair in competitive situations, organizing for playing time, disciplinary issues and all other matters; and be open minded and willing to listen and learn.

V. CARING

1. **Safe Competition:** Put safety and health considerations above the desire to win; never permit players to intentionally injure any player or engage in reckless behavior that might cause injury to themselves or others; do not exert undue influence to obtain personal benefit or reward.
2. **Caring Environment:** Consistently demonstrate concern for the players as individuals and encourage them to look out for one another and think and act as a team.

VI. CITIZENSHIP

1. **Honor the Spirit of Rules:** Observe the spirit and the letter of all rules of the game and require the players to do so as well.
2. **Improper Gamesmanship:** Promote sportsmanship over gamesmanship; do not cheat; resist temptations to gain competitive advantage through strategies or techniques (such as devious rule violations or tactics designed primarily to induce injury or fear of injury) that violate the rules, disrespect the highest traditions of the sport, or change the nature of competition by practices that negate or diminish the impact of the core athletic skills that define the sport.

Please understand that the NCLL Board of Directors reserves the right to suspend or dismiss any coach for violation of the Code of Conduct for Coaches at any time before, during, or after the season.



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RECEIPT OF COACHES CODE OF CONDUCT

"I have received and reviewed the Coaches Code of Conduct of the Northern Cayuga Little League. I agree to abide by the standards contained within the code."

Signature

Date

Print Name

District / Community

This form must be completed in full and submitted to the appropriate District Head prior to the start of the season. A failure to do so will prohibit the individual from coaching. Thank you in advance for your cooperation.

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